

**OFFICE OF THE DIRECTOR, PUNJAB INSTITUTE OF LIVER AND BILIARY SCIENCES (PILBS), AN AUTONOMOUS BODY UNDER GOVT OF PUNJAB SECTOR 60 (PHASE 3B1), SAS NAGAR (MOHALI)**

Applications on the prescribed proforma are invited for various posts of Professor, Associate Professor, Assistant Professor, Senior Residents and Para Medical Staff in multiple specialities. The details of posts, application form, educational qualifications, reservation, age, criteria for selection, last date of applications and instructions are given below. The last date of submission of application is 22.05.2023.

S.No.	Department	Professor	Associate Professor	Assistant Professor	Senior Resident
1.	Hepatology	1	1	4 (Gen: 3, SC: 1)	12 (SC-3, BC-1, ESM-1, Handicapped-1, EWS-1)
2.	Hepatobiliary surgery	1	1	3 (Gen: 2, SC: 1)	10 (SC-3, BC-1, ESM-1, EWS-1)
3.	Anaesthesia and Intensive Care	1	1	1	10 (SC-3, BC-1, ESM-1, EWS-1)
4.	Radiology	1	1	1	4 (SC-1)
5.	Pathology	1	1	1	3 (SC-1)
6.	Microbiology	0	1	1	3 (SC-1)
7.	Biochemistry	0	1	1	3 (SC-1)
8.	Transfusion medicine	0	1	1	1
9.	Hospital Administration	1	0	1	1
10.	<b>Total</b>	<b>6</b>	<b>8</b>	<b>14</b>	<b>47</b>

SC: Scheduled Castes, BC: Backward Classes, ESM: Ex-Serviceman, EWS: Economically Weaker Section. Women reservation is applicable.  
-Where no reservation is shown, post is unreserved.

**ii. Detail of gross salary are as under: -**

1.	Designation	Professor	Associate Professor	Assistant Professor	Senior Resident
	Salary per month (Rs.)	3,25,335	2,63,830	2,10,150	81,562

**iii. Qualification and Experience is as under: -**

<b>Qualification and Experience</b>					
<b>S.No</b>	<b>Department</b>	<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>	<b>Senior Resident</b>
1.	<b>Hepatology</b>	<p>1. DM /DNB* in Hepatology / Gastroenterology</p> <p>2. 04 years of Additional Professorship in Hepatology (with special clinical experience and research publications in Hepatology)</p> <p>OR</p> <p>08 years of Associate professorship in Hepatology (with special clinical experience and research publications in Hepatology)</p> <p>OR</p> <p>11 years of teaching experience in Hepatology (with special clinical experience and research publications in Hepatology)</p>	<p>1. DM/DNB* in Hepatology / Gastroenterology</p> <p>2. 03 years of Assistant Professorship in Hepatology (with special clinical experience and research publications in Hepatology)</p>	<p>1. DM/DNB* in Hepatology/ Gastroenterology</p>	<p>1. MD/ DNB* medicine</p>
2.	<b>Hepatobiliary surgery</b>	<p>1. M.Ch. (HPB Surgery)/ M.Ch./ DNB* (GI Surgery)</p> <p>OR</p> <p>MS (Surgery) or equivalent with 3 years Senior Residency in the field of Liver</p> <p>OR</p> <p>MS (Surgery) or equivalent with 3 years Senior Residency in the field of Liver</p>	<p>1. M.Ch. (HPB Surgery)/ M.Ch./ DNB* (GI Surgery)</p> <p>OR</p> <p>MS (Surgery) or equivalent with 3 years Senior Residency in the field of Liver Transplant Surgery/HPB Surgery / Surgical Gastroenterology or equivalent foreign training.</p>	<p>1. M.Ch. (HPB Surgery)/ M.Ch./DNB* (GI Surgery) OR MS /DNB*(Surgery) or equivalent with 3 years Senior Residency in the field of Liver</p>	<p>MS/DNB* (Surgery)</p>

		<p>Transplant Surgery/HPB Surgery / Surgical Gastroenterology or equivalent foreign training.</p> <p>2. 04 years of Additional Professorship in Liver Transplant/HPB Surgery/Surgical Gastroenterology (with special clinical experience and research publications in Liver Transplant/HPB Surgery/Surgical Gastroenterology)</p> <p>OR</p> <p>08 years of Associate professorship in Liver Transplant/HPB Surgery/Surgical Gastroenterology (with special clinical experience and research publications in Liver Transplant/HPB Surgery/Surgical Gastroenterology)</p> <p>OR</p> <p>11 years of teaching experience in Liver Transplant/HPB Surgery/Surgi</p>	<p>2, Additional 3 years clinical/teaching experience in Liver Transplant/HPB Surgery/Surgical Gastroenterology</p>	<p>Transplant Surgery/HPB Surgery / Surgical Gastroenetrology or equivalent foreign training.</p>	
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		cal Gastroenterology (with special clinical experience and research publications in Hepatology) Additional 3 years clinical/teaching experience in Liver Transplant/HBPB Surgery/Surgical Gastroenterology			
3.	<b>Anaesthesia and Intensive Care</b>	1. DM in Organ Transplant Anaesthesia and Critical Care OR MD/DNB*in Anaesthesia with 3 years post MD senior residency in MCI recognised teaching institution of which minimum 02 years in Transplant Anaesthesia / critical care or equivalent foreign training. 2. 04 years of Additional Professor Organ Transplant Anaesthesia and critical care OR 08 years of Associate professorship in Organ Transplant Anaesthesia and critical	1. DM in Organ Transplant Anaesthesia and Critical Care OR MD/DNB*in Anaesthesia with 3 years post MD senior residency in MCI recognised teaching institution of which minimum 02 years in Transplant Anaesthesia / critical care or equivalent foreign training. 03 years of Assistant Professor Organ Transplant Anaesthesia and critical care or 6 years of teaching experience in Organ Transplant Anaesthesia and critical care.	1. DM in Organ Transplant Anaesthesia and Critical Care OR MD/DNB*in Anaesthesia with 3 years post MD senior residency/ Three years teaching and/ or research experience or equivalent foreign training	MD/DNB*in Anaesthesia (working in Organ Transplant Anaesthesia and Critical Care preferred)

		care preferably / 08 years Associate Professor Anaesthesia / critical care. OR 11 years of teaching experience in Organ Transplant Anaesthesia and critical care preferably / 11 years teaching experience in Anaesthesia / critical care.			
4	<b>Radiology</b>	MD/DNB*(Radio-diagnosis/Radiology) with 11 years of Teaching experience in which 8 years as Associate Professor	MD/DNB* (Radio-diagnosis/Radiology) with 3 years as Assistant Professor or 6 years of Teaching/research experience	MD/DNB*(Radio-diagnosis/Radiology) with 3 years as Senior Residency/ Three years teaching and/ or research experience	MD/DNB* (Radio-diagnosis/Radiology) or With 2 years DMRD course in Radiology with 1 year working experience in a teaching hospital/hospital of repute.
5	<b>Pathology</b>	MD /DNB*(Pathology) with 11 years of Teaching experience in which 8 years as Associate Professor	MD/DNB* (Pathology) with 6 years of Teaching experience in which 3 years as Assistant Professor	MD/DNB* with 3 years as Senior Residency/ Three years teaching and/ or research experience	MD (Pathology)
6	<b>Microbiology</b>		MD (Microbiology) with 6 years of Teaching experience in which 3 years as Assistant Professor	MD (Microbiology) with 3 years as Senior Residency/ Three years teaching and/ or research experience	MD (Microbiology)
7	<b>Biochemistry</b>		MD (Biochemistry) with 6 years of Teaching experience in which 3 years as Assistant Professor	MD (Biochemistry) with 3 years as Senior Residency/ Three years teaching and/ or research	MD (Biochemistry)

				experience	
8	<b>Transfusion medicine</b>		MD (Transfusion Medicine) with 6 years of Teaching experience in which 3 years as Assistant Professor	MD (Transfusion Medicine) with 3 years as Senior Residency/ Three years teaching and/ or research experience	MD (Transfusion Medicine)
9	<b>Hospital Administration</b>	MD (Hospital Administration) with 11 years of Teaching experience in which 8 years as Associate Professor		MD (Hospital Administration) with 3 years as Senior Residency/ Three years teaching and/ or research experience	MD (Hospital Administration)

<b>PUBLICATION for the Faculty</b>
<p><b>For the post of PROFESSOR</b>  First author / second author/corresponding author in 06 publications during the tenure as Additional Professor (original articles published / accepted: excluding case reports, letter to Editors and review articles).</p>
<p><b>For the post of ASSOCIATE PROFESSOR</b>  Three (3) original published papers in peer reviewed indexed journal, out of which, at least one should be as first author as Assistant Professor (original articles published / accepted: excluding case reports, letter to Editors and review articles)</p>
<p><b>For the post of ASSISTANT PROFESSOR</b>  Two (2) original published papers in peer reviewed indexed journal, out of which, at least one should be as first author</p>

\*DNB from the recognized institute as per MCI norms.

**Upper age limit:**

PROFESSOR: 70 Years  
ASSOCIATE PROFESSOR: 55 Years  
ASSISTANT PROFESSOR: 50 Years  
Sr. RESIDENT:45 Years

• **Qualification of the Para Medical and other posts are as under: -**

S.No .	Department	Number	Salary/ Wages	Qualification and Experience
1.	<b>LAB TECHNICIAN</b>	<b>40</b> SC (1) :3 ,SC(2) :2 , SC (1)(W):2, SC(2)(W): 2, BC :2, BC(W) :1, BC(ESM):1 , ESM:2, ESM(W):2, SC(1)ESM: 1, Handicappe d, Sportsman( W):1,	As per Punjab Govt. Rates fixed by the Labour Commissi oner, Punjab	(i)Should have passed the Senior Secondary Part-II Examination with Science (Physics, Chemistry, Biology) or its equivalent from a recognized university or institution and should possess a diploma in Medical Laboratory Technology of two years duration from a recognized university or institution ORshould have obtained diploma in Medical Laboratory Technology of three-year duration from a recognized university or institution after passing matriculation with science examination followed by one year work experience after DiplomaOR should possessa degree of B.Sc (MLT) from a recognised university or institution. Note: Preference may be given to those candidates having a degree of B.Sc (MLT) from a recognized university / institution. <b>Upper age limit 37 years</b>
2.	<b>OPERATION THEATRE ASSISTANT</b>	<b>12</b> SC (1) :1, SC (2) :1 , SC (1)(W): 1, BC(W) :1, ESM(W):1, Gen:3, Gen(W):2, Gen EWs(W):1, Handicappe d ; 1.	As per Punjab Govt. Rates fixed by the Labour Commissi oner, Punjab	(i)Should have passed the Senior Secondary Part-II Examination with Science or its equivalent from a recognized university or institution; and (ii) Should possess a diploma in Operation Theatre Technique from a recognized university or institution <b>Upper age limit 37 years</b>
3.	<b>RADIOGRAPHE R</b>	<b>10</b> SC (1) :1, SC(2) :1 , SC (1)(W): 1, BC(W) :1, ESM(W):1, Gen:3, Gen(W):1, Gen EWs(W):1	As per Punjab Govt. Rates fixed by the Labour Commissi oner, Punjab	(i) Should have passed the Senior Secondary Part-II Examination in Science or its equivalent from a recognized university or institution; and (ii) Should possess a two years diploma in Radiography from a recognized university or institution. <b>Upper age limit 37 years</b>
4.	<b>ANAESTHESIA TECHNICIAN</b>	<b>4</b> SC (1), Gen :2, Gen (W)1	As per Punjab Govt. Rates fixed by the Labour Commissi oner, Punjab	(i)10+2 or equivalent with science. (ii)Diploma in Operation Theatre technique (iii) Certificate of Anaesthesia Training and one year experience from a recognized institution. <b>Upper age limit 37 years</b>
5.	<b>Staff NURSES</b>	<b>86</b> SC (1) :5	As per Punjab	(i) Should have passed Senior Secondary Part-II Examination or its

		,SC(2) :5 , SC (1)(W): 4, SC(2)(W): 4, BC :5, BC(W) :3, BC(ESM):2 , ESM:2, ESM(W):4, SC(1)ESM: 2, SC(2)ESM: 1, Handicapped ; 3, Sportsman: 1,Spotsman (W):1, FF:1, General :24, General (W):10, Gen EWS(W):2, Gen (EWS): 7	Govt. Rates fixed by the Labour Commissi oner, Punjab	equivalent from a recognized university or institution;(ii) Should possess a diploma in General Nursing and Midwifery from a recognized university or institution; and(iii) Should be registered with the Punjab Nursing Registration Council, established under the Punjab Nurses Registration Act, 1932. <b>Upper age limit 37 years</b>
6.	<b>Deputy manager medical operations</b>	1	50,000/- P.M. (Fixed)	(i)A medical qualification included in Schedule I or II or part II of the third Schedule to the Indian Medical Council Act of 1956 (persons possessing qualifications included in part II or third Schedule should also fulfil the conditions specified in section 13 (3) of the Act). (ii) MHA/MD(HA)/ or equivalent degree recognized by MCI. (iii) Persons working in Central Govt./State Govt./PSU/Autonomous Bodies/ Defence Services with minimum working experience of 3 years Experience: -10 years teaching/large/ Specialty Hospital experience after obtaining the postgraduate qualification in the specialty or masters degree in Hospital Administration or equivalent degree of which at least 5 years should be in the administration of a major hospital in a senior position. <b>Upper age limit 62 years.</b>
7.	<b>Deputy manager human resources</b>	1	50,000/- P.M. (Fixed)	Essential: - Graduate in recognized University or its equivalent. Desirable: - 1. MBA/ PG diploma in management from recognized Institutes. 2. Knowledge of Government Rules & Regulations. 3. Proficiency in Computers. <b>Upper age limit 50 years</b>
8.	<b>Deputy manager finance and accounts</b>	1	50,000/- P.M. (Fixed)	Officer under the Central/State/UT. Governments/Universities/Statutor y/Autonomous Bodies or Research

				and Development Organizations (i) Holding analogous posts on regular basis OR (ii) With 5 years regular service in the relevant field <b>Upper age limit 50 years</b>
9.	<b>Deputy manager Purchase and store</b>	1	50,000/- P.M. (Fixed)	(i) Degree from a recognized University/Institution; (ii) post-graduate degree/Diploma in Material management from a recognized University/Institution; OR (iii) Bachelor's Degree in Material management from a recognized University/Institution and 5 years' experience in store handling (preferably medical stores). <b>Upper age limit 50 years</b>
10.	<b>Deputy manager Information Technology</b>	1	50,000/- P.M. (Fixed)	B.E/B.Tech (Computer Science/Computer Engg./Information Tech.) or Equivalent Qualification in Computer Networking or MCA. 3 years' Experience. D.Q.: Experience of Computer vision & Artificial Intelligence <b>Upper age limit 50 years</b>
11.	<b>Deputy Registrar Academics</b>	1	50,000/- P.M. (Fixed)	Essential Eligibility Criteria: - Officer under the Central/State/UT. Governments/Universities/Statutory/Autonomous Bodies or Research and Development Organizations having educational qualification and experience as follows:- 1. A graduate of a recognized University. 2. Seven years' experience of administration in a supervisory capacity or as a teacher in University/teaching institution including conduct or examination and admission and assignment of teaching programmes for under graduate and postgraduate etc. Desirable: - A postgraduate degree. <b>Upper age limit 50 years</b>
12.	<b>Senior manager Nurse</b>	1	50,000/- P.M. (Fixed)	Master Degree in Nursing. 10 years' experience after M.Sc. (N) in a College of Nursing. (If a Candidate is not available, 5 years of experience in College of Nursing with an aggregate of 10 years teaching experience) <b>Upper age limit 50 years.</b>
13.	<b>Assistant manager Nurse</b>	5 Gen : 2, Gen (W):1, SC-1:1, SC- 1(W):1	50,000/- P.M. (Fixed)	B.Sc Nursing with a minimum 12 years of experience out of which 5 years experience must be as Senior Nurse or equivalent in a hospital of repute <b>Upper age limit 45 years.</b>
14.	<b>Nutritionist</b>	1	50,000/- P.M. (Fixed)	Qualification/ Experience: - Essential: M.Sc. (Home Science Food and Nutrition)/M.Sc. (Clinical Nutrition and Dietetics)/ M.Sc. (Food Science

				&Nutrition)/M.Sc. (Food and Nutrition Dietetics)/M.Sc. (Food Service Management and Dietetics) from a recognized University/Institution. AND 6 years' experience in the line preferably in 200 bedded Hospital <b>Upper age limit 37 years</b>
15.	(i) Chief pharmacist (ii) Senior pharmacist	1 1	50,000/- P.M. (Fixed)	(i)Should have passed Senior Secondary Part-II Examination with Science or its equivalent from a recognized university or institution; ii) should possess a degree of Bachelor of Pharmacy from a recognized university or institution; iii) Should be registered as pharmacist with the Punjab pharmacy council set up under the pharmacy Act, 1948. <b>Upper age limit 37 years</b>
16.	Assistant manager Hospitality and operations	1	50,000/- P.M. (Fixed)	Graduate with 6 months certificate course in Hotel/Hospitality/Catering Management from reputed institute with minimum working experience of 5 years in the relevant field post qualification in a hospital of repute. <b>Upper age limit 45 years</b>
17.	Librarian	1	50,000/- P.M. (Fixed)	For the Librarian post, a BSc degree or equivalent and/or a bachelor's degree or equivalent in Library Science from a recognized university or institute is required. Candidates with 2 years' experience of acquisition of books, periodicals and documentation work in preferably a medical library:- <b>Upper age limit 37 years</b>
18.	Clinical Trial coordinator/instructor	1	50,000/- P.M. (Fixed)	Graduate or Post graduate in medical, dental/life sciences with experience in research and statistics <b>Upper age limit 37 years</b>
19.	Personal Secretary to Director	1	50,000/- P.M. (Fixed)	Essential: (i) Degree from a recognized University. (ii) Skill Test Norms: Dictation-7 Minutes@ 120WPM Transcriptlon-45 Minutes English or 60 Minutes Punjabi on a Computer Desirable: Diploma/ Certificate in Secretarial Practice from a recognized Institute. Excellent command over Punjabi and English (written and spoken) (iii) Ability to use computers Desirable: Diploma in Secretarial Practice or equivalent <b>Upper age limit 37 years</b>
20.	Transplant Coordinator	1	50,000/- P.M. (Fixed)	Graduate of any recognized system of medicine OR Nurse OR Bachelor's degree in any subject and preferably Master's degree in social work OR Psychiatry or Sociology or Social Science or Public Health AND With 7

				years experience in Transplant Services or equivalent in a hospital of repute <b>Upper age limit 50 years.</b>
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1. SC (1) : Schedule Caste ( Majbi Sikh and Balimiki),
2. SC(2) : Schedule Caste ( Ramdasi and Others)
3. SC (1)(W): Schedule Caste ( Majbi Sikh and Balimiki) Woman
4. SC(2) W : Schedule Caste ( Ramdasi and Others) Woman
5. BC : Backward Class
6. BC (W) : Backward Class Woman
7. ESM: Ex Service Man
8. ESM (W) : Ex Service Man Woman
9. BC(ESM): Backward Class Woman ( ExService Man)
10. SC1(ESM) : Schedule Caste ( Majbi Sikh and Balimiki) Ex Service Man
11. SC2(ESM) : Schedule Caste ( Ramdasi and Others) ( ExService Man)
12. Handicapped : Handicapped
13. FF : Freedom Fighter
14. General (w) : General Woman
15. Gen : General
16. Gen(EWS) : General (Economically Weaker Section)
- Gen (EWS) (W): General (Economically Weaker Section) Woman

#### **Tenure Of Posting**

All appointment except for Residents shall be on a “contract basis” initially for a period of 4 years including a probationary period of one year, which could be extended by one more year at the discretion of the Director. A review will be carried out at the end of 3 years to assess the suitability of candidate for further extension or termination.

There shall be following type of appointments of faculty and staff:

- a) Tenure/ Contractual for faculty wherein, the tenure may be of 4 years or more, as per the rules of National Medical Commission, New Delhi.
- b) The rest of staff will be appointed as per the age and eligibility rules issued by the Punjab Government.
- c) On deputation/ lien from Govt./ PSU autonomous institution.

#### **Note: -**

1. Women reservation applicable as per rules.
2. Number of posts can be increased or decreased or withdrawn by the Department without any notice.
3. Reservation will be subject to verification by the Welfare Department.

**IMPORTANT INSTRUCTIONS: -**

1. The application form to be submitted with application fee of Rs. 1000/- for the posts of faculty, Rs. 500/- for Senior Resident and for all other posts Rs. 300/-. For SC/ ST, EWS and Ex-Serviceman candidates, fee is 50% i.e. Rs. 500/- for the posts of faculty, Rs. 250/- for Senior Resident, and for all other posts Rs. 150/-.

**Application Fee to be paid by RTGS/NEFT in favour of**

Director Principal  
State Bank of India  
Savings A/c No. 40917388641  
IFS Code: SBIN0017918  
DBRASIMS, Mohali.  
Phase-VI, Mohali, Punjab.

Application fees once deposited/submitted cannot be refunded.

2. The candidate should download the application form and upload on the given link. Please bring printout of filled and signed application form with all supporting self-attested documents at the time of interview.
3. Last date of receipt of Applications is 22<sup>h</sup> May **2023 till 4.00 PM**. Applications received after the closing date, due to any reason will be rejected. It will be the responsibility of the candidate concerned to submit the application well in time.
4. The candidates should have the requisite qualifications and experience on the last date of Receipt of Application.
5. Incomplete application will be rejected without any correspondence.
6. The Institute reserve the right to restrict the number of candidates for interview to a reasonable limit on the basis of qualification and experience higher than the minimum prescribed in the advertisement & other academic achievements.
7. The Institute also reserves the right of rejecting any or all the applications without assigning any reasons therefore.
8. No correspondence whatsoever will be entertained from candidates regarding conduct of interview and reasons for not being called for interview.
9. Eligible candidate will be informed for the interview by Email/Phone number.
10. Jurisdiction of justice – In case of any dispute the jurisdiction of court will be Chandigarh/Punjab.

**Dr. Virendra Singh**  
**Director**

**PUNJAB INSTITUTE OF LIVER AND BILIARY SCIENCES (PILBS) SAS NAGAR  
(MOHALI)**

**Research Publications Format**

Sr. No.	Title of Publication	Name of Journal	Date /year	Indexed in	Authorship No.

**Proof of publication indexing be attached.**

Place:  
Date:

Signature of Candidate